



CHURCH INVESTMENT GROUP RESPONSIBLE INVESTMENT

The purpose of Church Investment Group's investments is to provide a stable and growing funding source to support current and future Episcopal Church missions, while maintaining long-term purchasing power.

We have found that the inclusion of environmental, social and governance (ESG) criteria in our portfolio's investment process enhances the ability to manage risk and to achieve the long-term performance necessary to support sustainable spending policies. Integrating ESG analysis in the selection process for the companies that CIG's portfolio holds provides additional insight into a company's long-term competitive edge and forward planning and helps highlight risks and opportunities that might not be identified by solely relying on traditional financial analysis.

Since the 1960's, the Episcopal Church has encouraged socially responsible investment through the approaches of inclusion, advocacy and exclusion. Church Investment Group implements this three-pronged approach through proactive investment guidelines, proxy voting and corporate engagement and exclusion of investments due to ethical consideration or excessive sustainability-related financial risks.

Ethical investment considerations form an integral part of the Church Investment Group's mission and witness. Through an ethical investment policy, the Church Investment Group seeks a constructive engagement with the corporate world in order that responsible environmental and business practices and high standards of corporate behavior are encouraged and supported. The Church Investment Group is also mindful of the need to avoid undermining the credibility, effectiveness, and unity of the Church's mission by profiting from, or providing capital to, activities that are materially inconsistent with Episcopal values.

The Church Investment Group wishes to invest in companies that seek to develop their businesses sustainably and successfully in the interests of shareholders. An important component of an ethical investment policy is the use of positive ethical criteria in assessing companies. In alignment with the Anglican Communion, criteria have been identified across five broad areas:

- Sustainable environmental practices
- Responsible employment practices
- Best corporate governance practice
- Conscientiousness with regard to human rights
- Sensitivity toward the communities in which businesses operate

By exercising fiduciary duty in this way, the Church Investment Group intends to meet its financial objectives and to integrate Environmental, Social and Governance (ESG) investment criteria into all of the Portfolio's investment management process.

The Church Investment Group works to apply ESG criteria to all assets classes in which it invests. Our investment approach is to know what we own through active management so that we can understand the characteristics of the companies which we own and engage with them as active shareholders who vote their proxies.

For more information, please visit www.churchinvestment.org